

**HOLY ROSARY PARISH COMMUNITY
PARISH PLAN
May 2014 – May 2019**

VISION: 'Cura Personalis' – Care of the Person

As a parish community, we strive to nurture a culture of caring for all persons. We seek to respond compassionately to those within our parish and the wider community and to reach to the world beyond.

MISSION STATEMENT:

As a Roman Catholic parish we welcome the people of God in the Jesuit Ignatian tradition. Strengthened by the Sacraments, we live a faith that cares for the poor, lives the message of justice, respects all creation and builds a culture of life.

Area of Focus	Goal	Connection to "Cura Personalis"	Fulfillment of the Goal	Responsibility	Timeline/Review September 2014
Pastoral Care	Strengthen our culture of caring to meets the needs of the whole person	<ul style="list-style-type: none"> • Caring for the whole person- spiritually, emotionally, intellectually, physically • Respecting and responding to individual concerns and needs • Focusing on cooperation and collaboration – locally/nationally/globally • Creating an environment that is inviting and welcoming 	<p>1.Outreach Initiatives: Identify strategies to engage and support:</p> <p>a) Youth(14-17)</p> <p>b) Young Families</p> <p>c) Seniors meet the needs of seniors through the pastoral Team (below)</p> <p>d)Volunteers: Identify strategies to increase the number of active volunteers in the Parish</p> <p>e)Ministry Leaders Identify leadership development opportunities for Ministry Leaders</p> <p>2. Faith Formation a)Create or promote programs that will deepen faith formation</p>	<p>Youth Initiative Committee</p> <p>Stewardship Council</p> <p>Pastor Stewardship Council</p> <p>Volunteer Screening</p> <p>Stewardship Council</p> <p>Adult Faith Formation Committee</p>	<p>All committees identified in this section:</p> <p>Year 1/2: Establish a Team Establish Priorities Develop a Plan Implement initial Steps Review</p> <p>Year 2-5: Expand the work of the team based on purpose and duties determined in Year 1/2</p>

			b) Establish a Spiritual Council to advise the Pastor 3. Pastoral Team a) Establish a Pastoral Team to work with the Pastor	Pastor Pastor Stewardship Council	
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Areas of Focus	Goal	Connection to "Cura Personalis"	Fulfillment of the Goal	Responsibility	Timeline/Review September 2014
Fiscal Leadership	Continue to foster a spirit of fiscal confidence, accountability and transparency	<ul style="list-style-type: none"> Respecting the concerns of our parishioners Demonstrating care through transparency Demonstrating responsibility with our parishioners' treasures 	1. Debt a) Develop plan to eliminate the Parish debt 2. Annual Revenues a) Develop a plan to increase offerings 3. Expenses a) Build a database that captures and appreciates the many talents within the Parish (e.g. electrician, computer skills, etc.) to reduce costs 4. Transparency a) Identify ways to improve parishioners' understanding of finances and decision making	Finance/Fundraising Finance Stewardship Council Finance Committee, Stewardship Council, Communications Committee	Year 1: Debt/Revenues a) Review the goals and outline the Year 2- 5 Plan b) Presentation of Plan to Stewardship Council Expenses: Year 1: Skills survey distributed/collated Years 2-5: Skills survey revised and distributed annually Transparency: Year 1: Identify goals Outline Plan – Years 2-5

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May 21, 2014